



Tunnelling Association of Canada
Association canadienne des tunnels

Equity, Diversity, and Inclusion Moment

Diverse Holiday Celebrations



Diverse Holiday Celebrations

Canada boasts diverse culture, and with that comes the celebration and observance of many different holidays meaningful to different cultures.

Those around you in the workplace may celebrate the same holidays as you or they may celebrate entirely different ones.

Diverse Holidays and You

- Increase your awareness of holidays others may be celebrating around you by consulting calendars that cover diverse holidays and keeping an open ear
- Wish others happy holidays when they are celebrating, even if the holiday is not one you celebrate
- Encourage resourcing and managing roles to be aware of diverse holidays when working on resourcing and approving time off



Example

Ramadan is a holy month of fasting, introspection and prayer for Muslims, the followers of Islam. Fasting is typically observed from sunrise to sunset. Be mindful of this when planning events during Ramadan and consider this when staff are to undertake any strenuous work tasks.

Thank you!

The End